



Providing Child &
Parent Services

Our Vision

All children will live and thrive in safe families and communities

Our Mission

To break the cycle of abuse and neglect in families and to improve the life chances and choices for children who have experienced abuse and neglect

Our Values

Above all, CPS is child centred

We value:

- Best practice in all our work
- Responsiveness to the needs of children, families and communities
- Fairness and equity
- Innovation, leadership, sharing knowledge
- Accountability to the community

Our Approach

Through direct service, community work, and practice based research with children, families, and communities caught up in a cycle of abuse and neglect, the CPS builds the knowledge to innovate, lead and influence child welfare practice at a local, State, Federal and International level.

Our Goals

To reduce the incidence of child abuse and neglect in our local communities

We will achieve this by:

- Intervening early to bring vulnerable children and families into relationships with services that can provide support for positive change
- Providing effective family support services to families where children are at risk
- Working with local communities to strengthen protective factors and reduce risk factors

To lead and influence child welfare practice knowledge and development

We will achieve this by:

- Leading and contributing to child and family services development at a local, State, Federal and International level
- Employing practice based on sound knowledge and evidence
- Disseminating the knowledge derived from CPS practice
- Successfully innovating in relation to core business
- Replicating successful models in new communities

To reduce the harms caused by child abuse and neglect

We will achieve this by:

- Providing therapeutic services to children who have experienced abuse or neglect
- Providing therapeutic support to families caring for children who have been abused or neglected

To mobilise resources and effort for long term, sustained achievement of the CPS mission

We will achieve this by:

- Building the experience and talent of our staff team, the board and the volunteers
- Supporting a work environment that assures excellence in practice
- Building the reputation of CPS for quality services to assist children who have been abused or neglected, or at risk of being abused or neglected
- Developing effective community links and involvement
- Developing fundraising mechanisms
- Establishing improved accountability mechanisms to all our stakeholders

Priorities for next 3 years

- Consolidating our place in our local communities
- Successfully innovating in relation to core business
- Replicating successful models in new communities
- Focusing on being the best at what we do
- Building the resource engine - time, money, brand
- Consolidating and growing core business in relation to the mission
- Attracting and retaining the right workforce